# MINISTRY REVIEW AND ACCOUNTABILITY

A Ministry Worker Assessment Tool

by Brian Vaatstra



### **CRCA MINISTRY FORMATION**

"A Church Reforming To Reach the Lost for Christ" www.ministryformation.com.au

Name of Ministry Worker:	
Names of Reviewer:	
Date:	
Current Responsibilities (filled out at the end o	
Responsibility (from Job Description)	Competence

## A. GODLINESS

1.	How is your progress in the Christian life (comment on each of the follow			ch of the following):	
	a.	Personal devotions (E	Bible reading and prayer).		
	b.	Displaying the fruit of the Spirit.			
		Love	Patience	Faithfulness	
		Joy	Kindness	Gentleness	
		Peace	Goodness	Self control	
2.	How well are you modelling the Christian lifestyle for the congregation?				
	a.	Do you feel your life i	s balanced (no signs of burno	ut?)	
	b.	Do you prioritise time	e with your family?		
	c.	Servant heart.			
3.	ls mora	al and ethical behaviou	ur what it should be?		
4.	Do you	ı feel we understand y	our personal needs and situa	tion?	

#### B. LOYALTY

ъ.	LOTAL			
1.		ow would you rate yourself in the ministry worker values of the church? Score out of ten with $1 = low$ and $10 = high$ ).		
	a.	Committed to the vision and mission of the church.		
	b.	A servant leader.		
	C.	Keeping the gospel and the Word of God central.		
	d.	Building community		
	e.	Encouraging spiritual growth/vitality in people.		
2.	How w	rell do you feel you contribute to the ministry team of the church?		
3.	Do you	ı feel valued by the leadership team and Session?		
4.	Do you	I feel a sense of belonging to the Church community?		

How do you feel about our mentoring and supervision of your work? How could we

5.

improve on this?

## C. COMPETENCY

1.	What areas of responsibility are you going well in?
2.	What areas of responsibility need improvement?
3.	How do you think other people see you in the work?
4.	What do you need to work on to get to the next level in your areas of responsibility?
5.	What do you see as the key issues in your ministry areas? How can they be addressed?
6.	Do you have a strong sense of God's call in your current ministry? Why or why not?
7.	How can we further help you in your ministry?