

**BRAY PARK
COMMUNITY CHURCH**

Member of Christian Reformed
Churches of Australia



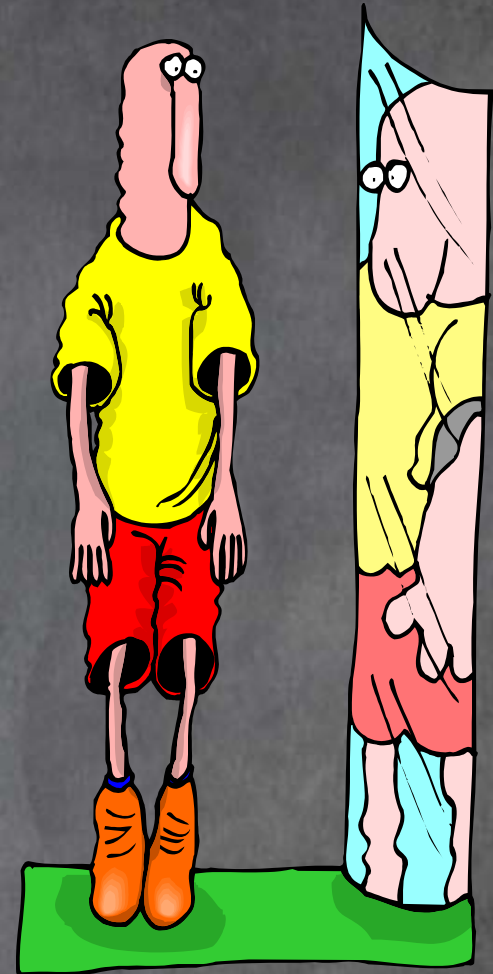
Identifying, recruiting & training

APPRENTICES



<http://www.youtube.com/watch?v=ObOToeP0VEk&feature=related>

Sharing the Load with Donnie & Connie



What Apprentices Are



“Someone
who is
learning to
lead a
small
group by
leading a
small
group.”

- Learn by doing
- Supervised by a mature and skilled leader
- Goal is the ultimate ability to shepherd the development of Christ-likeness in others
 - “You should teach people whom you can trust the things you and many others have heard me say. Then they will be able to teach others.” (2 Timothy 2:2)
- Skill training within a small group

What Apprentices Are



“Great
leaders
reproduce
themselves.”

- Good news:
 - Your new leaders will resemble the existing ones
- Bad news:
 - Your new leaders will resemble the existing ones

What Apprentices Are



- Assistants
- Gophers
- Stand-ins
- Students

NOT

Finding an Apprentice

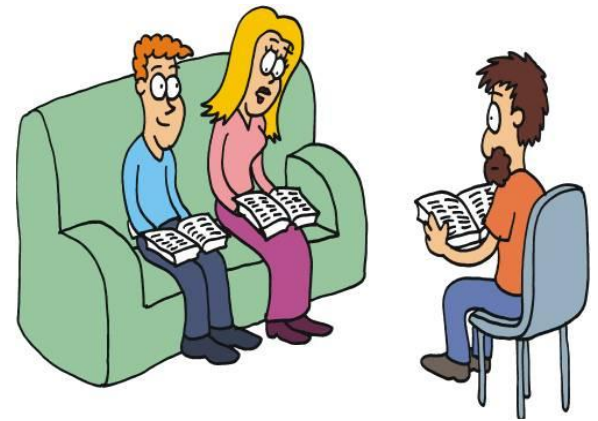


“It doesn’t
have to be
a difficult
experience
if you
remember
Who is in
charge.”

- Pray, Pray, Pray
 - The harvest is plentiful, but the workers are few. Ask the Lord of the harvest to send out workers into his harvest field.” (Luke 10:2)
- PPW (People Worth Watching)
 - “...entrust to reliable people”(2 Timothy 2:2)



Finding an Apprentice



“It doesn’t
have to be
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charge.”

- Some questions:
 - Who is faithful?
 - Who understands the vision of the small group ministry?
 - Who is eager to learn?
 - What person/couples seem to be natural leaders of the group/team?
 - Do they have the ability to train others?
 - Who would be good candidates to be trained to minister along side you?

Finding an Apprentice



“It doesn’t
have to be
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Who is in
charge.”

- Making the Ask:
 - Information
 - Gather all you can about this person
 - Invitation
 - Invite to begin exploring leadership with you
 - ICNU (I see in you...)
 - Share why you believe they are the best person
 - Include
 - Cast a clear and compelling vision of what this leadership role involves (see Job Description)

Developing an Apprentice



“Give a person a fish and you feed them for a day; teach them how to fish and you feed them for a lifetime.”

- **Discipling Individuals:**

- I train you one-on-one
- You watch me as I lead, and then you ask me questions (or I ask you questions) about what I just did
- You lead, and then I ask you questions (or you ask me questions) about what you just did
- You do it yourself

Experiential

Mentoring

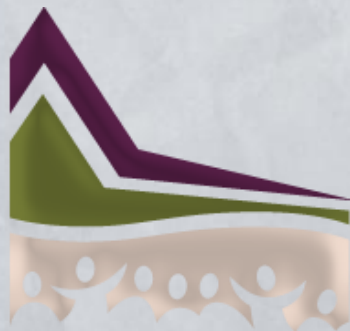
Self
Learning

Classroom

Some Steps



- Pray, Pray, Pray
- Demonstrate
 - Cultivate
- Communicate
 - Delegate
 - Evaluate



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