2, 4, 6, 8! Who do we appreciate?

VOLUNTEERS!

6 Ways to High-Five Your Volunteers

It's all about relationship. Know your volunteers. Affirm their heart for Jesus. Celebrate their influence in your church. Be specific and timely in saying thank you. Everyone is sacrificing something to serve—whether that's time, money, or energy they could be using for something else. Your appreciation makes all the difference in their world.

> Anxiety weighs down the heart, but a kind word cheers it up. —Proverbs 12:25



Take your volunteers out for coffee. Spend some time in 1-on-1 conversation to let them know you care.

Do something relaxing or fun with a volunteer. Shoot hoops. Take a walk. Get a manicure.

TIME TOGETHER



WELL-PLACED

the spirit and encourages volunteers to keep serving.

Make a short video with your

hey we love you!" You'll make

phone. Send them a quick "Hey,

Write a thank-you note or email.

Simple is enough. Affirmation lifts

WORDS

them smile.

Scripture taken from the HOLY BIBLE, NEW INTERNATIONAL VERSION®. NIV®. Copyright © 1973, 1978, 1984, 2011 by Biblica, Inc.® Used by permission of Zondervan. All rights reserved worldwide.

THOUGHTFUL GIFT

Think of gifts that would matter to them. Gifts don't have to be expensive, just personal. Birthdays or anytime.

Lots of people like to take notes. Give out notebooks with an inscription on the first page: Take Note—*I think you're awesome!*

SILLY IDEAS

Pass out lotion or soap with a reminder: *The kids are in GOOD HANDS with you!*

Surprise your volunteers with \$5 coffee gift cards and say, Thanks a latte!

Who doesn't love s'mores? Pass them out and let them know, *We need s'more like you*!

Give them a plant (real or fake) and affirm them: *Thank you for helping kids grow in God's love.*

TIME AWAY

Give 'em a break! What a way to say thank-you—by giving them time for rest.

Take them to a conference or a network meeting you attend. Investing in their gifts will encourage them in their ministry.

GROUP APPRECIATION GOODNESS

Give them something from the kids they serve. Have the kids create a picture or tell personal stories about a volunteer who has helped them. Share the stories through letters or video.

Get your team members together and have them each write a sentence about a volunteer. Gather the sentences and anonymously put them on a paper titled *The Things We Admire About You.*



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Thank You!